



*Crossroads Church of God*

# **Annual Report 2007**

Annual Business Meeting  
January 27, 2008

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# Annual Business Meeting Agenda

January 27, 2008

1. Call to Order
2. Opening Prayer
3. Establish Quorum
  - Establish Agenda
  - Absentee Ballots
4. Reading and Approval of Minutes
5. Senior Pastor Report
  - Presentation of Ministry Plan
6. Leadership Team Report
7. Ministry Team Reports
8. Presentation & Ratification of Bylaws & Related Policy & Procedures
9. Leadership Team Ratification
10. 2008 Proposed Budget
11. Any Other Business
12. Adjourn

# CROSSROADS CHURCH OF GOD

Annual Business Meeting  
January 28, 2007

Chairman: Pastor Mike Harris  
Secretary: Karen Curry

- I. The annual business meeting was called to order by Pastor Mike Harris.
- II. Opening Prayer lead by Mark Price
- III. Quorum:
  - A) Motion made by Pastor Mike Harris and seconded by Devin Withrow to accept absentee ballots received.
  - B) Motion by Tim Veenstra and seconded by Josh Manning to accept the attending members as a quorum due to sufficient notice.
  - C) 33 present, 16 absentee = 49 members
- IV. Electoral Qualifications were read by Pastor Mike Harris
- V. There was no request for any waivers for eligibility.
- VI. Tellers appointed by Pastor Mike were Richard Mulder, Gene Schultz, and Loren Mulder.
- VII. The minutes were read and accepted by Naoma Haslock and seconded by Devin Withrow.
- VIII. Proposed Resolution
  - A) The Proposed Resolution was read by Pastor Mike Harris.
  - B) Motion to accept the Resolution made by Mark Price and seconded by Josh Manning.
- IX. 2006 Annual Report
  - A) The 2006 Annual Report was acknowledged
  - B) The Budget was explained by Tim Veenstra.
  - C) Questions and Discussion of Budget.
- X. Ratification Ballot
  - A) Pastor Mike Harris explained the ratification of team leaders.
  - B) Team leaders were introduced.
  - C) Votes were taken and tallied.
- XI. Proposed Budget
  - A) Motion made by Devin Withrow and seconded by Jan Ward to accept the Proposed Budget.
  - B) Discussion and questions included missions' money, phone calls, the prayer line, & the internet.
- XII. Voting
  - A) The Budget was accepted with 48 yes votes.
  - B) The Ratification Ballot was accepted with 46+ votes on every candidate.
- XIII. New and Old Business
  - A) Discussion on the building leaks into basement and repairs made.
  - B) Discussion on plumbing leaks and repairs in progress.
- IV. Adjournment
  - A) Motion made by Kip Secord and seconded by Mark Price to adjourn the meeting.
  - B) Prayer by Pastor Mike Harris.
  - C) Meeting was adjourned.

Respectfully submitted by Karen Curry, Assembly Secretary

# **CROSSROADS CHURCH OF GOD**

## **Annual Business Meeting Results**

January 28, 2007

Members ratified to positions were as follows:

Worship Resource Ministry Team Leader:	<b>Joshua Manning</b>
Nursery Ministry Team Leader:	<b>Margo Veenstra</b>
Children's Ministry Team Leader:	<b>Angela Harris</b>
Sunday School Ministry Team Leader:	<b>Devin Withrow</b>
Youth Ministry Team Leader: (Remained the Youth Ministry Team Leader by default as Part-Time Paid Staff for Youth Ministry)	<b>Jesse Adkins</b>
Secretary of the Assembly:	<b>Karen Curry</b>
Leadership Team (includes Pastor Mike Harris)	<b>Joanne Mulder</b> <b>Kim Ronald</b> <b>Kip Secord</b> <b>Mark Price</b> <b>Tim Veenstra</b>

**Pastor's Annual Report  
Annual Business Meeting  
January 27, 2008**

As I sit before my computer and ponder how to express what is in my heart I am finding it difficult to know where to start. So allow me to start by simply saying "Thank you." Thanks for choosing me to be your pastor. My heart is filled with the love God gives for each person within our Congregation and I desire to see you flourish in your personal lives as you draw closer to our Lord. My role is to nurture you along this journey and to lead our Congregation as a whole in seeing that as many people as possible will experience the love of God through Jesus Christ. Simple enough task, right?... wrong! Why on earth God would call me, as imperfect as I am, is beyond me! But regardless of "why" the fact of the matter is we are both in this together. I can only hope my love and support of you may be similar to what I have experienced from you. Your support of me and my family is very much appreciated; relationally, emotionally, and financially. You lift us up spiritually, through prayer, which will continue to be the most important way you demonstrate your care for us. Again, thank you.

Last year I proposed a resolution that would change, somewhat, the way we structure the leadership of our Congregation. Also, I committed to bring before you a revised set of corporation bylaws along with a ministry plan that will guide us through the immediate future, as well as goals for the long term. Please thank your Leadership Team for all the hard work they have put into the development of the bylaws and the related policy and procedures. At this time please allow me to give you what God has been laying on my heart from the first time coming to the church for the interview process more than a year and a half ago.

Our Vision, through which we view every aspect of our ministry, is: **Crossroads is a Congregation Committed to Loving and Serving.** This means that whatever we do, or plan to do, must fall inline with our commitment to love and serve others. If each of us makes this a part of our personal vision just think of many lives can be impacted! We love because of God loves us.

So, if this is our vision then what business are we in – How will we benefit those we serve? The answer to this question lies in our mission/purpose:

- 1. To Tell of Christ**
- 2. To Make Known the Presence of Christ**
- 3. To Invest in People's Lives**

Crossroads Preferred Picture of the Future: Where are we going – What will we look like if everything is running as planned?

- 1. To Tell of Christ**
  - a. People will be exposed to the Gospel of Jesus Christ
  - b. People will be connected to the teachings of God's Word
  - c. People will respond to the Gospel by inviting Christ as their Savior
  - d. People will be baptized to demonstrate their faith
  - e. People will be disciplined (trained)
- 2. To Make known the Presence of Christ**

- a. Continually looking for ways to expand ministry focus and opportunity
  - b. Becoming increasingly involved in community and in leadership
  - c. Becoming known as a resource for the community
- 3. To Invest in People's Lives:**
- a. Offering ongoing outreach ministry:
    - i. Finances
    - ii. Marriage
    - iii. Parenting
    - iv. Grief & Loss
  - b. Increasing level of professionalism among ministries
  - c. Will be offering opportunity for togetherness (Assimilation into the Congregation)

Crossroads Values: How we want people to behave when they are working on our mission and picture of the future – What do we stand for?

- 1. Giving the highest level of consideration for the other person (Romans 14:13)**
- 2. Maintaining a good/healthy balance of involvement (1 Timothy 5:8)**
- 3. Mutual listening and sharing (Romans 12:15)**
- 4. Getting into the act of forgetfulness about self (John 15:13)**

I can not stress enough the significance of our Crossroads Values. These values are what give credence to our Vision and our Mission/Purpose, and what gives us the capacity to live out this ministry plan. The values listed are not some “pie-in-the-sky” ideals of how we should behave... these are what I have observed in the life of our Congregation. These are the ways we behave even now. Yet there is also room for growth in each of these values.

These Values give us a goal of what our behavior can be in everything we do (both personally and corporately). Our Values can not contradict what we say we will do and what we will be. Values are reflective of what is happening on the inside that is demonstrated by what we do and say on the outside. This holds true for our Congregation. The more we realize these values with those already involved in our Crossroads Congregation, the more they will be realized with those in the community.

I'm excited about the future of our Congregation... of how God will accomplish His purpose through us. As we live out the love God demonstrated in our lives through the sacrifice of His Son, then souls will be saved and lives will be changed. This is what it's all about.

In HIS Grip,  
Pastor Mike Harris

**Leadership Team Report  
Annual Business Meeting  
January 27, 2008**

The Leadership Team has continued a remarkable job over this past year. I say continued because the role and responsibility of the leadership actually began a couple of years ago, even before I (Pastor Mike) arrived on the scene. Our Congregation has been blessed by God with the leadership that has been in place over this time. The preparation and planning that took place with the budget beginning a couple of years ago has been very, very close to the actual amounts of income vs. expenses. Another very important aspect of the Leadership Teams role has been the support given to the various ministries and support of the pastor. Again, this began even before day one of my arrival as the full time pastor. The attitude of service and commitment to the Lord and His church is this Leadership Teams greatest accomplishment.

This past year has proven to be an exciting time for the Leadership Team with the completion of many of the lingering projects with the facility and property. The completion of these was made possible only by the many congregation members who took on personal commitments to see that the jobs were done... and done well. Here is a partial listing that hits the highlights:

Completed the safety base for the children's play ground area; parking lot sealed and re-striped; storage shed purchased and assembled; stopped the major leaking problems in basement; additional electrical wiring completed to nursery area; purchase and installation of air conditioners in nursery; purchased air conditioners for the parsonage; finally closed out IRS situation; repair of major sewer plumbing leaks with new piping from the upstairs bathrooms to the main leading outside the church; organization of the utility room downstairs; and the completion of the church basement renovation that included tearing up existing carpet and scraping/cleaning the floor, painting the walls and ceiling, new vinyl tile and carpet.

In addition to these projects the Leadership Team has given leadership and oversight to various other ministry related events and projects to include:

Church picnic and service at the Howell park; support of Laurel Smutek's mission trip; provided assistance and support for men's and women's retreats; took down the willow tree beside the pastor's driveway; replaced stove inside parsonage; gave leadership by assisting several families/individuals; assisted the ministry teams in providing ministry; support of men's softball team.

The Leadership Team also met throughout the year to evaluate what our vision and mission was and how to best accomplish what God would have our Congregation to be about. As a result tangible steps were taken in reaching to the community through:

Membership and involvement with the Howell Area Chamber of Commerce, and with increased involvement with Marion Township Hall; participation with the Howell Ministerial Association summer concerts; Pastor's involvement in Leadership Livingston; support of Angel Food Ministries; support of Pastor's involvement in county schools; established contact with missionaries from Africa with hopes of partnering with them in missions; began work on building ball

fields on annex property; hosted a funeral and weddings in the church building for families in the community.

Over the course of the year the Leadership Team met at least once a month (and some months required multiple meetings). Several of our meetings were held in other facilities to help get us in a mindset of reaching outside our church walls and into the community. We are very appreciative of the businesses around the community that allowed us to meet in their buildings.

Perhaps some of the most valuable work the Leadership Team has accomplished has been to prepare the work for future ministry with the revision of our Corporation Bylaws and the related Policy and Procedures. The revisions reflect the ministry plan for our Congregation and I believe will give us the needed structure to move forward in fulfilling our Vision and Mission. Over the coming months a more complete Policy and Procedure manual will be presented that will give guidance in our day to day operations as a Congregation Committed to Loving and Serving.

Pastor Mike Harris,  
Leadership Team Chair

## **Sunday School Team Ministries 2008 Annual Report**

**This past year has been a year for new teachers and some small changes in record keeping. Let me start by saying God has blessed our church with some wonderful teachers willing to learn from God's Word and share it.**

**We had Anne Mulder (Nursery); Marshall and Kathy Quade (Preschool); Bill and Penny Theibert, Abbie Hovarter & Gloria Schultz (Grades K-2); Byronna Brydon (Grades 3-4); Mary Sexton (Jr. High); Katie Altenbernt (Senior High).**

**We had two adult classes Partnering in Prayer led by Pastor Mike. The other class was Reading the Bible for All It's Worth led by Tim and Margo Veenstra. The following people were substitutes; Anne Mulder (Nursery), Richard Mulder (as needed), Karen Curry (as needed), and Naoma Haslock (as needed).**

**We had a total of seven new teachers. They all did a great job! Thank you teachers for being so faithful to God and serving Him and US as a congregation. It has been a blessing for me to see how you have grown and the students too, again, thank you.**

**The average Sunday School attendance was 41; about half of church! That was wonderful but still hope for more this next year (75% to 100%)**

**I would still like to have a class for grads-working adults, so if you are feeling led please see me. Also Senior High is needing a new teacher, please pray.**

**A big thank you, Richard Mulder, for helping me with ordering and training. You were a huge support in showing me the ins and outs of the Sunday School records and praying for teachers. Thank you so much Richard, what a humble brother in Christ.**

**Thank you for letting me serve as Sunday School leader. May God be blessed with all that has been done and will be done this year.**

**Let us remember it's not by might, nor by power, but by My Spirit thus says the Lord. Help us Lord to be still and hear Your Spirit and then go with great expectations, for great is the gift of His Son unto us.**

**Let us learn and share with all. Be bold for Christ and humble yourself to serve.**

**In Christ for God's Glory,  
Devin Withrow**

## Nursery Annual Report

2007

The nursery continues to grow which is so exciting! Our preschool class has grown this year as we now have six regular attendees and have several others who come occasionally. The nursery room usually has between three and five babies. We continue to have many faithful volunteers who make the nursery a success, and four teachers who alternate teaching in the preschool room.

Nursery business for the year:

The preschool room age changes from 3 ½ to 2 years old (if the parents feel the child is ready and sign a special waiver).

We researched a nursery paging system but decided to put it on hold due to the expense compared to our current church size.

Nursery name tags are in the process of being updated.

New air conditioners along with electrical outlets were installed in both windows—  
Thank-you!

A system was put into place so the service can be seen and heard on the TV in the nursery.

Our snacks and paper products continue to be supplied by individuals in our congregation who generously give—thank-you. Melinda Altenbernt and Byronna Brydon continue on the nursery ministry team, and Melinda also continues to give her time to clean once per month. A big thank-you to these ladies for their time and support. We have no current needs that are not being met and are very thankful for all God continues to provide and especially for the beautiful children we are privileged to care for.

On one final note, I will be resigning this year as the leader of the nursery. I have thoroughly enjoyed my time as coordinator and leave now only because of God's guiding. Naoma Haslock has graciously volunteered to take over as the nursery ministry leader, and I whole-heartedly support her in this role. It has been such a privilege to serve the church and God in this capacity, and I thank-you all for the opportunity. God Bless.

Respectfully Submitted,

Margo Veenstra

Nursery Ministry Team Leader

## CHILDREN'S MINISTRY TEAM ANNUAL REPORT

This past year has proved to be a blessing in working with the Children's Ministry Team. Over this past year we have been busy with some changes with the ministry as far as splitting the age groups of kids in the Junior Church on Sunday mornings. This is largely due to the increase of kids that have been attending, especially in the Kindergarten – second grade age groups.

With this blessing of an increase of kids has also come the blessing of an increase of helpers. Currently we have eleven adults helping with the Junior Church aspect of the Children's ministry. Also we have incorporated help from a few of the sixth graders in the process as well.

Some of the events the Children's Ministry has done and/or participated in over this past year have included: Movie Nights, Egg Hunt, VBS, Trunk-n-Treat, Christmas Program and Christmas Eve service. During the Christmas season the kids had the opportunity to choose a gift with the purpose of giving that gift away to someone else. This was only possible by the many donations of beautiful items from many within the church.

The cooperation of many volunteers has been wonderful and I would like to thank each of you for the hard work and patience you have had over this past year. Children are one of our most precious gifts from the Lord and we have an awesome responsibility in ministering to them here at Crossroads Church of God.

Angela Harris  
Children's Ministry Team Leader

## Annual Youth Ministry Report '07

Well 2007 has been a bit of a different kind of year for the youth ministry and I don't really know how to explain it. The best way to try, I suppose, is by sharing some of the things that have happened.

We have been using the ministry night every other month for going to Medilodge Nursing Home to play cards and bingo. The residents really seem to enjoy us coming as they continue to show up every time and tell us so. I don't think most of the students really are grasping how much of an impact our visits make on the folks and therefore most are not that crazy about going but many go anyway.

When we don't go to the nursing home for ministry night we usually will go to someone's house and help with yard work or house cleaning, but this year we spent some of them working on the church basement preparing it for painting and the new flooring. It was good for the youth to see some of the work that needed to be done at the church and participate in it however I think it makes a bigger impact on them to actually go help someone at their house and see how thankful the person is that we came.

Attendance has been a little different this year and I don't know what to think of it. Normally there will be ten to twenty students during the school year and three to five during the summer. At the end of the '06/'07 school year we had around fifteen regularly and that carried all summer long. It was strange but also great. Then as soon as this school year started it dropped down to five to ten. Weird.

I've noticed that more of the students are getting involved in serving at the church and I am very excited about that. When you see any of them involved please encourage them.

Financially things have been a little tough as they have been for the church. A couple of things were new which helped with this for us. I tried to put together a "helpful" newsletter and sent it out with an informational CD for parents, which was a bit costly. I haven't heard any feedback on this so I'm not sure if we'll do it again or not but I would very much like to. Another big struggle in this area was the fact that the winter retreat at Spring Hill happened twice this year. The dates were not announced until our budget was already set.

Finally I should mention that things have probably been a little "off" this past year as I seem to have lost some of my passion and excitement. I love the students very much but just haven't had the drive that I've had in the past. With that I ask that you lift me up in your prayers for the Holy Spirit to consume me with a new passion and excitement and guidance.

Thanks very much to Anna and Joanne for your consistent help. Pastor for backing me up when needed. Also to Mary Sexton, Theresa L'Esperance, and Patty McGuire for helping at some of our events.  
In Christ, Jesse Adkins.

## **Worship Resource Ministry Annual Report**

First of all, thanks for allowing me the opportunity to take the task of leading in this ministry. I feel honored to have the chance to take over for Josh Manning. I'm proud to lend my talents to the church and in return I've gained so much in my spiritual growth.

There have been many improvements during the past year. I know that Josh and Tim Veenstra have been instrumental in getting Worship Center Pro up and running. This is the software that we use each Sunday for projecting our slides for service. We've downloaded many videos and backgrounds to be used with Worship Center Pro and PowerPoint. We are working on improving the use of this software, by constantly learning what file formats work best.

A big goal for this year was to get a website up and running. After some growing pains we have launched our second attempt at a website. We are extremely pleased with the results. We've included history about the church, about us information along with contact information and a map to find us. Pastor Mike and I have worked hard to make this happen. We added a great feature that Pastor suggested, about inviting a friend. Inviting a friend can be done from the Contact Page. We will be working further to add more content and features.

We've been able to provide DVD's of the service. There are a few youth in the church, lead by DJ Chilcutt, which are on our video crew. They are up in the loft and running 3 cameras to get great shots for our weekly DVD's.

As I continue I'm constantly learning about the different aspects of this ministry. I have several people that help out each week running the audio & media equipment, setting up Worship Center Pro, chair person and ushers. I look forward to the coming year as we look to update equipment and the website.

Bill Theibert  
Worship Resource Ministry Team Leader

Annual Report 2007  
Women of the Church of God

The women of the W.C.G. were as usual busy this year. We not only contributed to our missions abroad, in Brazil, but also to our state office. We continued our support of Children of Promise. We supported the youth in our own church with their State Meeting at WMU. One of our biggest contributions was to the basement fund, which we have been working on for a few years. We collected a total of \$3,371.86 of which \$800.00 was raised by catering food for the Youth Leaders Convention here is Howell. That was a great experience for us to work together on something we have never done, and to fellowship with youth leaders from around the state. We helped Laural with her mission trip. Gretchen again hosted our annual Valentine Tea which we hold every February. We hosted two Bridal Showers this year, and had great fellowship learning even more about the Brides to Be. The WCG only held one basement sale this year, and made plans for our 2008 basement sale. We also held our first ever Pumpkin Sale with a Bake Sale. I look forward to our Pumpkin sale in 2008 and am praying God continues to bless us with women who can truly bake. We ended the year with our Annual Christmas Dinner at Tomato Brothers, and had an excellent turn out. Our White Elephant gift exchange was so much fun. We hosted the 2<sup>nd</sup> Annual Hanging of the Greens, and attempted to go caroling, but God blessed Howell with too much snow.

We continue to be blessed by God for allowing us to have the resources and women to contribute to all our missions and ministries. And I thank our church family for all they do to support us. Look for new and exciting things from the WCG in 2008. As we have completed our study "Women charged by the Spirit" we will begin a new study in 2008. The WCG is open to all women of the Church of God; please feel free to come to any of our meeting held the first Tuesday of the month at 6:30pm in the basement.

Jackie MacKillop  
president WCG

**PROPOSED RESOLUTION**  
**(Presented and approved at 2007 Annual Business Meeting by the Congregation)**  
Crossroads Church of God  
Howell, MI

WHEREAS, the governing Bylaws of the Crossroads Church of God and Ministry Structure have remained largely the same since the last revision in 2003, and

WHEREAS, after studying the needs of the Congregation and the significant changes that have occurred in our Church over the past two years, and

WHEREAS, the current governing structure of the Church is not effectively functioning to fulfill the formulated vision and purpose statements of the Congregation, and

WHEREAS, the Search Committee (now the Pastor/Parish Committee) and the Board of Trustees acknowledge and support the need for the restructure and revision of the Bylaws and Ministry Structure.

THEREFORE BE IT RESOLVED, that the Crossroads Church of God located at 3940 Pinckney Road, Howell, MI 48843 suspend for the next one year (during the year of 2007) the establish Bylaws except for those Articles and Sections noted within this resolution. The Bylaws Article I, Section 1, 2, 4, and 5 governing meetings will remain in effect. Article II governing Membership will remain in effect in its entirety.

BE IT FURTHER RESOLVED, that all leadership positions that required an election are changed to ratification and all leadership positions ratified for a one year term. The newly established nominating committee will remain intact and function accordingly to prayerfully and intentionally seek out members of the congregation who are capable and willing to serve in leadership positions in order to be placed on the ratification ballot for the January 2007 Annual Business meeting.

BE IT FURTHER RESOLVED, that the Board of Trustees now be known as the Leadership Team. The new Leadership Team will be composed of five members plus the pastor and have the following responsibilities:

The Leadership Team will comply with duties and responsibilities of the Board of Trustees as listed in the Bylaws Article IV, Section 2B, Section 2C, Section 2E, Section 2F, Section 2H, and Section 2I.

Oversee the following Ministry Teams in terms of making sure Ministry Leaders have what they need to do effective ministry:

Nursery Ministry Team  
Children Ministry Team  
Youth Ministry Team  
Sunday School Ministry Team  
Worship Resource Ministry Team  
(Each Ministry Team Leader will have the freedom to develop their ministry team)

Additionally the Leadership Team will rewrite the Bylaws during this year as well as prepare the annual budget for the following year reflective of the new Ministry Structure.

BE IT FINALLY RESOLVED, that the Pastor present a plan to the Congregation at the January 2008 Annual Business meeting as to the new Ministry Structure, and the revised Bylaws proposal for permanent changes.

**The following are testimonials by those nominated by the Nominating Committee this year to serve new terms on the Leadership Team:**

*(The Nominating Committee established in 2007 remained intact for this Annual Business Meeting. The members of the Nominating Committee are: Pastor Mike Harris, Karen Curry, Jesse Adkins, Jan Ward, and Tim Veenstra. As you will notice the same individuals were chosen by the committee to serve again as we begin this new governing structure. More about how God led in this decision will be shared to the business meeting.)*

God has equipped each person with unique talents and experiences. When I gave my life to the Lord, I did so with the promise that I would use the talents He entrusted to me to serve Him. I believe He has led me, and equipped me, to serve on the Leadership Team and I desire to do so because I love God and I love His church.

**-Tim Veenstra**

I have prayed that the Lord would guide me to where I am suppose to be. I believe serving on the Leadership Team is right where I am being lead. The Leadership Team is something I desire to be a part of and would be excited about serving and offering the gifts God has given me to help serve Him on the this Team.

**-Kim Ronald**

I would like to thank the Nominating Committee for considering and then seeking the Lord's counsel to choose me to fill the position within the Leadership Team. I have enjoyed the last four years of being involved with the Leadership Team and have the desire to continue serving the Lord, our congregation and the Pastor. I have seen God do great things in the lives of each member of the Leadership team and in mine as well and appreciate the opportunity to do this for two more years. This is an honor and a privilege.

**-Kip Secord**

Testimonial by **Joanne Mulder** will be made available at a later date.

I would like to thank the Nominating committee for the confidence and trust they have shown in me to nominate me for such an important position. Upon being asked to serve in this capacity last year I was unsure of my abilities to contribute. Reflecting on the activities and accomplishments that God has blessed us with, it is obvious that we are where He wants us to be. That is why I would be honored and proud to be elected back on to the Leadership team. I myself feel totally inadequate but God has brought me here, in this time, to this position. Now it's time for you to decide.

May His light shine through us all,

**-Mark Price**

RATIFICATION BALLOT  
 Crossroads Church of God  
 Annual Business Meeting  
 January 27, 2008

Please vote either "yes" or "no" beside each name presented for each Leadership Team position.

**Leadership Team (5 positions to ratify):**

NAME:	TERM OF SERVICE:	PLEASE VOTE BY MARKING YES OR NO	
Tim Veenstra	1 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Kim Ronald	2 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Kip Secord	2 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Joanne Mulder	3 Year Term	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
Mark Price	3 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO

Simple majority vote of qualified voting members of the congregation on the day of the Annual Business meeting (to include Absentee Ballots) will decide whether or not an above name is ratified to the position. In the event a majority votes "no" to a name the nominating committee will reconvene and present another name to the congregation at a later date to be decided.

-----  
 TEAR OR CUT HERE

Corporation Bylaws Revision: A "Yes" vote will mean the presented Crossroads Church of God Corporation Bylaws will be implemented and will over-ride all other previous revisions beginning 1/27/08.

YES

NO

-----  
 TEAR OR CUT HERE

Proposed 2008 Budget: A "Yes" vote means you accept the budget as present to the congregation.

YES

NO

## ABSENTEE BALLOT INSTRUCTIONS

The following excerpt was taken verbatim from the current Bylaws of Crossroads Church of God (updated 2003):

### ARTICLE II – Membership

#### SECTION 5 – Absentee Ballot

In the event a qualified elector of the congregation finds it impossible to attend a business meeting due to illness or some other unavoidable reason, an absentee ballot may be cast, provided it has been requested prior to the meeting. The marked ballot must be sealed in an envelope and given to the Corporation Chair before the business meeting and the name must be approved as a voting member and recorded in the meeting minutes.

*All Absentee Ballots must be in a sealed envelope with your name printed clearly on the outside. Once your name has been recorded and approved by the congregation the ballot itself will be removed from the envelope and placed with the ballots cast by those present for the business meeting.*

***PLEASE DO NOT PLACE YOUR NAME ON THE BALLOT ITSELF. This will help ensure the confidentiality of your vote.***

*The following page has an Actual Absentee Ballot for the January 27, 2008 meeting. Please remove it from this report and follow the above instructions if it is not possible for you to be in attendance at the meeting. Please contact the church office (517.546.0722) if additional absentee ballots are required.*

# Actual Absentee Ballot

**ACTUAL ABSENTEE  
RATIFICATION BALLOT  
Crossroads Church of God  
Annual Business Meeting  
January 27, 2008**

Please vote either “yes” or “no” beside each name presented for each Leadership Team position.

**Leadership Team (5 positions to ratify):**

NAME:	TERM OF SERVICE:	PLEASE VOTE BY MARKING YES OR NO	
Tim Veenstra	1 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Kim Ronald	2 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Kip Secord	2 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Joanne Mulder	3 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Mark Price	3 Year Term	<input type="checkbox"/> YES	<input type="checkbox"/> NO

Simple majority vote of qualified voting members of the congregation on the day of the Annual Business meeting (to include Absentee Ballots) will decide whether or not an above name is ratified to the position. In the event a majority votes “no” to a name the nominating committee will reconvene and present another name to the congregation at a later date to be decided.

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TEAR OR CUT HERE

Corporation Bylaws Revision: A “Yes” vote will mean the presented Crossroads Church of God Corporation Bylaws will be implemented and will over-ride all other previous revisions beginning 1/27/08.

YES

NO

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TEAR OR CUT HERE

Proposed 2008 Budget: A “Yes” vote means you accept the budget as present to the congregation.

YES

NO

**The business meeting held this date (January 27, 2008) will follow the Bylaws of the Crossroads Church of God (updated 2003) to define church Membership and voting privilege.**

The following exert was taken verbatim from the current Bylaws of Crossroads Church of God (updated 2003):

## **ARTICLE II – Membership**

### **SECTION 1 – Definition of Membership**

All persons are members and may participate in the business meetings of the church who:

1. Have accepted and assimilated into their individual lives the precepts and principles of Christianity, and
2. Live in Harmony with the teachings of the Church of God, and
3. Make Crossroads Church of God their regular place of worship.

### **SECTION 2 – Qualifications to Vote**

All members shall have the right to vote, subject to the following conditions:

1. They must be sixteen years of age or older, and
2. They must have worshipped regularly with the Crossroads Church of God congregation for a period of not less than six months immediately preceding any business meeting.

### **SECTION 3 – Qualification Waiver**

Any member may have the condition in Section 2, Item 2, waived, if two thirds of the voting members present approve.

### **SECTION 4 – Membership Disclaimer**

The rules and regulations governing membership as herein stated shall apply to business meetings only, and shall not effect in any way the religious rights and privileges of the members.

### **SECTION 5 – Absentee Ballot**

In the event a qualified elector of the congregation finds it impossible to attend a business meeting due to illness or some other unavoidable reason, an absentee ballot may be cast, provided it has been requested prior to the meeting. The marked ballot must be sealed in an envelope and given to the Corporation Chair before the business meeting and the name must be approved as a voting member and recorded in the meeting minutes.